



Murray McKinnon Foundation, Direct Care Facilitator – *Casual Position* Anti-Human Trafficking Specialized Services, Lavender Hill

Are you a **passionate Advocate** who is committed to contributing to positive change related to **gender-based violence and the sexual exploitation of girls and women**? Are you somebody who understands that their **actions have impact** and are seeking new opportunities to **contribute** to your community and to further **develop your skills**?

Murray McKinnon Foundation (MMF), Specialized Services, **Lavender Hill** is *the first provincial out of home care program* providing mentorship and support **to female and female identifying people aged 12-18 years of age who have been sex trafficked and commercially sexually exploited.**

We are seeking a **Direct Care Facilitator (Casual)** who will be providing **active engagement and assistance to the children/youth** at Lavender Hill; ensuring they are receiving relational care, adequate supervision and to support the plans are in place to meet their unique and individualized needs. The DCF Casual will be expected to perform self-selected shift work that includes Days, Nights, holidays, both weekdays and weekend.

This program operates from a confidential location situated within Peterborough County. A valid G level driver's license and reliable vehicle will be required to access your employment site.

MMF's Vision is that Youth are inspired through opportunities to learn, grow and succeed and our Mission statement aspires to encourage and support the potential of the young persons in our care.

Why choose MMF?

- We are an equal opportunity employer and are committed to diversity, equity, inclusion and accessibility, together with anti-oppressive and anti-racism practices. Our employees are expected to demonstrate this commitment as well as make a commitment to the agency's Vision, Mission, Core Values and our Strategic plan
- We provide outstanding career opportunities - we're growing and pushing ourselves every day to be greater than yesterday - we're open to your ideas and trying new things
- OPSEU representation

We offer

- Hourly rate of pay - \$21.26 - \$22.07 plus compensation in lieu of vacation (5%) and extended health benefits (8%) paid bi-weekly
- A safe work environment adhering to all Ministry licensing and Public Health standards
- Extensive and paid for, professional development opportunities & trainings (PATCO HT specific training, First Aid, UMAB, ASIST)
- Opportunities for growth and advancement
- Flexibility in choosing your shifts

Successful candidates who meet all requirements and qualifications may be offered a one-time incentive.

Successful Candidates will be expected to:

- Promote and engage with the Agency's Mission, Vision and Value Statements as well as its Strategic Plan
- Foster and be responsible for the relational care of the young people in our program while using a survivor centered framework
- Provide and actively engage in an inclusive, anti-oppressive and anti-racist environment that promotes 'felt' safety to the young people we serve
- Conduct on-going observations, reporting and documentation of the young person's well-being while responding to behaviors using a trauma-informed and healing centered lens
- Employ supportive and motivational counselling skills and as required, crisis intervention techniques
- Strive to meet the physical, cognitive, emotional, spiritual and cultural needs of each young person
- Utilize evidence informed proactive measures, programming and intervention practices grounded in harm-reduction principles that are culturally appropriate to each young person
- Actively assist the young person in establishing community connections and participating in pro-social activities
- Identifying and communicating systemic barriers on young person and assist in advocating for their mediation and or elimination, and above all;
- Work as part of a multi-disciplinary team professionals, which include Director, supervisor, and clinical care team (e.g. social workers, nurses), all to the aim of ensuring best care practices are provided to the young person

The Successful Candidate must:

- Have a valid G driver's license & willingness to travel to work site located in Peterborough County
- Have the ability to work no less than 60 hours in every 3 month period
- Provide proof of Immunization records, must have physician's note (fitness to work)
- Provide a current Criminal Reference check, including Vulnerable sector screening
- Have proof of Post-Secondary education, Bachelor of Child and Youth Care is preferred; **or** a minimum level of education required in a 2 year diploma in a related field (social services diploma, mental health & addictions, police foundations as examples) (the absence of education or professional membership experience, persons who identify as First Voice/Survivor of sexual exploitation and/or sex trafficking will be taken into consideration)

Preferred Experiences and Skills:

- Knowledge of legislation related to Child Welfare, sexual exploitation and Youth Justice
- Displayed competencies of self-care practices, personal/professional boundaries & commitment to growth of interpersonal skills
- Sound understanding and ability to apply some of the following counselling approaches: victim survivor centered, Feminist, cognitive-behavioral, Mindfulness

- Demonstrated ability to work with neurodiverse persons, have a creative approach, excellent verbal and written communication skills and be open to working within an environment of both 'grey' and rigid structure

The Successful Candidate may have these additional assets:

- Specialized training on the topic of Sexual Exploitation & Human Trafficking
- Indigenous Perspectives and Designations
- Fluency in languages other than English
- Certifications such as ASIST, First Aid/CPR-C, and UMAB
- Previous work experiences in child welfare, youth justice, out of home care, and/or anti-human trafficking settings

If interested, please submit your cover letter and resume to:

The Hiring Committee at careers@murraymckinnon.ca

PLEASE USE THE FOLLOWING SUBJECT LINE: MMF SE DCF Casual – YOUR LAST, FIRST NAME